

MONDIALE VGL



SUPPLIER CODE OF CONDUCT

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Table of Contents

Introduction..... 2

Values..... 2

Ethics..... 2

Compliance with Laws..... 2

Business Integrity..... 2

Gifts..... 2

Conflicts of Interest..... 3

Modern Slavery Code of Conduct..... 3

Compliance..... 3



Introduction

Mondiale VGL ('MONDIALE VGL') procures a wide variety of goods and / or services from a disparate supplier base. We aim to engage suppliers who provide quality products, exceptional service, competitive pricing and shares our standards of practice as set out in this Code.

This Code establishes Mondiale VGL's expectations of our suppliers in the provision of goods and / or services and the suppliers' general dealings with Mondiale VGL, its employees and contractors. The provisions of this Code are in addition to the provisions of any legal agreement entered between Mondiale VGL and a supplier.

Suppliers consent to Mondiale VGL's regular review of supplier practices and relevant documentation necessary to demonstrate compliance with this Code.

Values

Suppliers must comply with Mondiale VGL's general corporate values, including:

- Honesty and integrity
- Respect
- Health and safety
- Service

Ethics

Mondiale VGL expects the highest standard of ethical conduct in all endeavours. Suppliers must act in an ethical, fair, and professional manner in every aspect of business, including with respect to relationships, practices and processes, and operations.

Compliance with Laws

Mondiale VGL expects our suppliers to always comply with all applicable laws and regulations.

Business Integrity

Suppliers must not engage in any form of bribery, kickbacks, corruption, extortion, embezzlement, or any other practices prohibited by law.

Gifts

Suppliers must not offer Mondiale VGL representatives any money, gifts or entertainment which may influence judgment, contain any obligation on the recipient, or to gain improper advantage or preferred treatment.

Conflicts of Interest

At all times, suppliers must not:

1. Make improper use of information acquired during engagement.
2. Take an improper advantage of a supplier's position or otherwise pursue a personal, financial, or non-monetary gain, other than in respect of the procurement the subject of an agreement with Mondiale VGL.
3. Allow personal interests, or the interests of any associated person, to conflict with the legitimate business interests of Mondiale VGL.
4. Be involved in any behaviour that could constitute an actual or perceived conflict of interest with Mondiale VGL.
5. Further, suppliers must as soon as it becomes known (and prior to any engagement with Mondiale VGL), declare to Mondiale VGL:
6. Any possible or actual conflict of interest with Mondiale VGL under this Code.
7. The existence of any relationship, past or present, between any employee, contractor, or agent of Mondiale VGL, and employees, contractors, or agents of the supplier.
8. The existence of any rebate or commission payable to or by a third party, or an entitlement to receive or an obligation to pay such a rebate or commission, in respect of any procurement, or a component of a procurement, to Mondiale VGL.

Modern Slavery Code of Conduct

Mondiale VGL is committed to taking steps to ensure that there is no slavery, servitude, forced or compulsory human labour, human trafficking, child labour, debt bondage and deceptive recruiting for labour (collectively known as "Modern Slavery") in any part of our business or in our supply chain.

Mondiale VGL expects its service providers, suppliers, and contractors to share our commitment to act lawfully and ethically and to work to ensure that modern slavery is not taking place within its organisation or within its supply chain.

Adherence to the matters set out in this Modern Slavery Code of Conduct is a condition precedent of all our Supply of Services and Supply of Goods agreements.

As part of our commitment to act ethically and with integrity, Mondiale VGL may from time to time ask our suppliers, service providers and contractors to demonstrate that they work in the ways required by this Modern Slavery Code of Conduct.

If, as a supplier, service provider or contractor, you have any concerns about compliance with this Modern Slavery Code of Conduct you must promptly make these known to Mondiale VGL.

Compliance

Failure to comply, or to address non-compliance, with this Code may result in a termination of contractual relations between Mondiale VGL and a supplier, while reserving all of Mondiale VGL's rights and remedies at law.